*Developing a Staffing Projection*

*Questions to ask as you determine what your staffing structure should look like in 2-3 years.*

## How many people will you be serving?

## What regions will you be serving?

## What will your programs be (new, different?)?

## What partnerships/collaborations might you be engaged in?

## How will operations/administration need grow to support programmatic changes?

## What new fundraising opportunities will you have?

## What administrative and program staffing gaps will you need to fill and when?